**RTI CENTER FOR EDUCATION SERVICES**

**THEORY OF CHANGE**

**RESOURCES**
- Ongoing professional growth for RTI Education Services staff
- Funding for service development and delivery
- Partnerships with other RTI Centers and external organizations to extend capacity

**INPUTS**
- Staff expertise/capacity
- Client background
- RTI research resources and developed content

**COLLABORATIVE DESIGN**
Done in partnership with clients including:
- Initial needs assessment
- Definition of desired outcomes
- Development, refinement, and customization
- Planning for sustainability

**RTI EDUCATION SERVICES IMPLEMENTATION**
Innovative research-based service combinations that support clients via:
- Teaching and Learning
- Leadership
- Strategic Consulting
- Peer Learning Networks

**CLIENT IMPLEMENTATION**
- Educator actions defined for each engagement
- Expected changes resulting from RTI Education Services activities that support the targeted outcomes

**CLIENT-INFLUENCED OUTCOMES**
- Influenced by services, but only directly impacted through clients including:
  - Student outcomes (academic and non-academic)
  - Educator outcomes (performance, job satisfaction, and retention)

**RTI-INFLUENCED OUTCOMES**
Can be directly impacted by RTI activities including:
- Client knowledge & skill development
- Perceptions of quality
- Deliverables
- Milestones
- Sustainable tools and practices